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PHOENIX CONTACT GmbH & Co. KG - 32825 Blomberg

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## Statement on: Raw materials from "areas of conflict"

Entrepreneurial responsibility in the areas of economy, ecology and social matters is an integrative aspect in everything we do at Phoenix Contact.

With the commitment to the United Nations Global Compact in 2005 and implementation of the contents of the respectively valid "Code of Conduct" of the German electrical and electronic manufacturers' association (ZVEI) in 2009, Phoenix Contact demonstrates its corporate responsibility.

This commitment requires to support and to implement the ten universal principles as behavioral code of business activities. The principles derived from "Universal Declaration of Human Rights". "International Labour Organization's Declaration on Fundamental Principles and Rights at Work", "Rio Declaration on Environment and Development" and "United Nations Convention Against Corruption".1

Furthermore, Phoenix Contact is committed to being proactive and will put forth its best effort to avoid the use of "Conflict Minerals" that directly or indirectly finance or benefit armed groups.

The term "Conflict Minerals" generally refers to the metals tantalum, tin, tungsten and gold (3TG) if the extraction, processing or trading of their ores or minerals contribute to finance or otherwise support armed groups, or come from mines and smelters where serious ethical or environmental concerns are rightfully raised. Thus also companies from the countries and regions mentioned in the "Dodd-Frank Act" (the DRC and neighboring countries) are included.

In regards to the Dodd Frank Act Section 1502, we are not listed in any U.S. stock exchange so that we are not legally obliged to the SEC requirements published in August 2012 and to issue a conflict minerals report. Nevertheless, as a part of the supply chain of listed companies and based on our corporate responsibility understanding, it is a matter of course to provide conflict mineral information to our customers.

In this context we implemented a process to determine the use, source and origin of conflict minerals and ask our suppliers to undertake reasonable due diligence with their supply chains to assure that specified metals are being sourced only from responsible mines and smelters.

Should you have any questions, please contact the following email address directly: DE-product/ compliance@phoenixcontact.com

Frank Stührenberg Chief Executive Officer

<sup>1</sup> Cf. United Nation Global compact, The power of principles, https://www.unglobalcompact.org/what-is-gc/mission/principles Pers. haftende Gesellschafterin: Phoenix Contact Verwaltungs GmbH Amtsgericht Lemgo HRB 5273 Kom. Ges. Amtsgericht Lemgo HRA 3746

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