

News Release

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Central Penn Business Journal and Lehigh Valley Business announce 2024 Best Places to Work in PA Phoenix Contact ranked #18 among large companies

Middletown, PA – Central Penn Business Journal and Lehigh Valley Business have named Phoenix Contact USA as one of the Best Places to Work in PA. The awards are held in partnership with Best Companies Group. Phoenix Contact ranked #18 among large companies.

"We are honored that our employees have once again rated Phoenix Contact as a Best Place to Work in Pennsylvania," said Patty Marrero, interim vice president of human relations. "Phoenix Contact shares a passion for technology and innovation with our employees, and we've strived to build a culture that places people at the center. We hope that the work we do makes a meaningful impact as we work to create a smart and sustainable world."

Best Places to Work in PA identifies, recognizes, and honors the best places of employment in Pennsylvania in three categories: small employer (15-99 employees), medium employer (100-249) and large employer (250 or more). To be considered, companies must be a publicly or privately held business; be a for-profit or not-for-profit business or government entity; have a facility in the state of Pennsylvania; have at least 15 full- or part-time employees working in Pennsylvania; and be in business a minimum of one year.

Best Companies Group managed the overall registration and survey process and also analyzed the data and used their expertise to determine the final rankings.

There were two parts used to determine the rankings. The first consisted of evaluating each nominated company's workplace policies, practices and demographics, worth approximately 25% of the total evaluation. The second part consisted of an employee survey to measure the employee experience, which consisted of 75% of the total. The combined scores determined the top companies and the final ranking.



"This year's Best Places to Work in PA have established a positive environment for innovative teams to thrive. These organizations put their employees first by innovating new benefits and programs," said Suzanne Fischer-Huettner, managing director of BridgeTower Media/Central Penn Business Journal and Lehigh Valley Business. "We are pleased to join with the Best Companies Group to recognize this year's winners."

About Phoenix Contact

Phoenix Contact is a global market leader based in Germany. Since 1923, Phoenix Contact has created products to connect, distribute, and control power and data flows. Our products are found in nearly all industrial settings, but we have a strong focus on the energy, infrastructure, process, factory automation, and e-mobility markets. Sustainability and responsibility guide every action we take, and we're proud to work with our customers to empower a smart and sustainable world for future generations. Our global network includes 22,000 employees in 100+ countries. Phoenix Contact USA has headquarters near Harrisburg, Pa., and employs more than 1,100 people across the U.S.

For more information about Phoenix Contact or its products, visit <u>www.phoenixcontact.com</u>, call technical service at 800-322-3225, or email <u>info@phoenixcontact.com</u>.

