

News Release

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Phoenix Contact honored for commitments to employee well-being

Two organizations recognize Phoenix Contact's robust benefits package and comprehensive wellness programs

Middletown, PA – Phoenix Contact USA's commitment to employee health and well-being recently received recognition from two organizations. The company placed seventh in its category among the [2024 Healthiest Employers of Philadelphia](#), an awards program created to honor people-first organizations that prioritize the well-being of their employee population. In addition, Health Rosetta named Phoenix Contact as a [Rosie Award](#) winner. The Rosie Awards recognize high-value, low-cost health plans from employers and unions across the U.S.

Phoenix Contact has built a robust benefit package with options for different lifestyles, with a commitment to not pass on more than 7 percent of the costs to employees. To keep that package affordable, Phoenix Contact takes a comprehensive wellness approach, making it easy for employees to make healthy choices.

"Phoenix Contact looks at wellness and healthcare from a two-pronged approach, which benefits both the company and the employees," said Patricia Marrero, interim vice president of human relations. "Building a wellness culture helps to lower the company's overall healthcare costs and keeps employee copay low, compared with other companies. At the same time, our employees are empowered to make smarter choices. Many of our employees have shared success stories about how the tools we provide have helped them improve their physical, mental, and emotional well-being."

Employees can take advantage of an on-site Functional Health & Wellbeing Center (FHWC), a cafe with affordable, healthy entrees, and a fitness center. All employees can participate in Sprout, a wellness app that incentivizes participation in healthy activities. More than 75 percent of the company's workforce can work a flexible, hybrid, or remote work schedule to accommodate their personal lifestyle and ensure high performance. In addition to a generous paid time off policy,

Phoenix Contact offers extended parental leave for both mothers and fathers, adoption and IVF coverage, and tuition reimbursement.

The FHWC recently welcomed two new providers, Kirsten Miller and Melissa Mills. Both are Certified Registered Nurse Practitioners (CRNPs). The FHWC takes a “root-cause” approach to medicine by trying to identify and address the root cause of a disease, rather than just treating the symptoms.

Learn more about Phoenix Contact's [benefits and wellness culture](#).

About Phoenix Contact

Phoenix Contact is a global market leader based in Germany. Since 1923, Phoenix Contact has created products to connect, distribute, and control power and data flows. Our products are found in nearly all industrial settings, but we have a strong focus on the energy, infrastructure, process, factory automation, and e-mobility markets. Sustainability and responsibility guide every action we take, and we're proud to work with our customers to empower a smart and sustainable world for future generations. Our global network includes 22,000 employees in 100+ countries. Phoenix Contact USA has headquarters near Harrisburg, Pa., and employs more than 1,100 people across the U.S.

For more information about Phoenix Contact or its products, visit www.phoenixcontact.com, call technical service at 800-322-3225, or email info@phoenixcontact.com.

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