

Safety Act for projects

1 Existing Revisions

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2 Introduction

Dear Customer,

This procedure describes the steps to follow when the safety checklist is not completed correctly or is incomplete. Failure to complete the checklist means that insufficient information is available to ensure employee safety. In this case, it automatically moves to the Safety Act, which lists specific hazards to which employees should not be exposed without prior additional information and action.

The Safety Act is designed to ensure a safe working environment and prevent employees from taking risks that could be detrimental to their health or well-being. All employees should be aware of these safety guidelines and ensure that they are fully informed before beginning potentially risky work. Adherence to this procedure is essential for the protection of everyone in the organization.

3 Safety Act

3.1 Welcome

We attach great importance to the proper welcoming and supervision of our employees on site. Upon arrival, they should be fully informed of the specific safety measures and risks present at the site.

3.2 Risks general exposure and risks on site works to be performed

The following is a list of hazards to which Phoenix Contact employees must not be exposed without prior instructions and appropriate measures:

- Employees should not be exposed to temperatures < 16°C
- Employees should not be exposed to noise > 110 dB
- Employees should not be exposed to excessive vibration
- Employees shall not be exposed to ionizing radiation
- Employees should not be exposed to artificial optical radiation
- Employees should not be exposed to electromagnetic fields
- Employees should not be exposed to chemical agents
- Employees must not be exposed to carcinogenic, mutagenic and reprotoxic agents and agents with endocrine-disrupting properties
- Employees should not be exposed to biological agents
- Employees should not be exposed to asbestos
- Employees may not perform work in an ATEX zone
- Employees may not perform work in confined spaces
- Employees may not perform work in an area with heavy internal traffic
- Employees must not perform work at height (>1m)
- Employees may not perform work in an area with lifting and hoisting operations
- Employees shall not perform work in an area that is inadequately ventilated
- Employees should not perform work in a space where work cannot be ergonomically performed
- Workers shall not perform work in an area with inadequate lighting

3.3 Personal protective equipment and training

Phoenix Contact employees have the training listed below, and the PPE listed below is standard equipment. If additional training or PPE is required, it must be communicated in advance.

Training:

- VCA+
- BA4/BA5

Equipment

- Reflective Yard Coat: EN343-2019: rain 3, power 3 ; EN ISO 20471 class 2
- Reflective soft coat: EN ISO 20471 class 3, EN ISO 13688:2013
- Safety shoes: EN ISO 20345:2011
- Safety glasses
- Safety glove: EN ISO 21420: 2020 Sensitivity 1, EN 407 2020 X2XXXX, ANSI/ISEA 105: 2016 Cutting resistance level A4, ANSI/ISEA 105: 2016 Level Abrasion resistance 5
- Safety helmet EN 397
- Headlamp: Atex II 3
- Fall harness: EN358, EN361, EN813
- Hearing protection: EN352-1 to 115dB

3.4 LMRA

Our employees perform an LMRA at the workplace. If it turns out that the employee is exposed to risks described in this list and they have not received instructions or measures for this, they have the right to stop working.