

Phoenix Contact is a global market leader based in Germany. Since 1923, Phoenix Contact has created products to connect, distribute, and control power and data flows. Our products are found in nearly all industrial settings, with a strong focus in the energy, infrastructure, process, factory automation, and e-mobility markets.

Sustainability and responsibility guide every action we take, and we work with our customers to empower a smart and sustainable world for future generations. Our global network includes 22,000 employees in 100+ countries. Phoenix Contact USA has headquarters near Harrisburg, Pa., and employs more

# By the numbers

#### Global

- 1923 Founded in Essen, Germany
- €3.4 billion 2023 global revenue
- 22,000 employees
- More than 50 international subsidiaries
- 100,000 unique part numbers

#### U.S.

- 1981 U.S. subsidiary founded in Harrisburg, PA
- 1,100 U.S. employees
- U.S. locations
  - Harrisburg, PA (headquarters); includes manufacturing and logistics for North and South America
  - Houston, TX
  - Ann Arbor, MI
- Almost 10,000 part numbers managed from U.S.
- 70+ U.S. patents







# **Key facts and figures**

## **Key Industries**

Phoenix Contact has 40,000 U.S. customers representing nearly every industry, but the company has a strategic focus on:









#### Awards







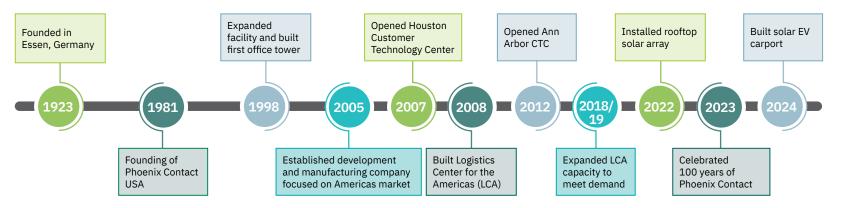








#### Timeline









# **U.S. Executive Board**



#### **Kyle Bordner**

Kyle Bordner is Vice President of Finance & Risk Management. He leads the Finance, Controlling, and Legal Services departments of Phoenix Contact USA. Kyle joined Phoenix Contact in 2012.



#### **Davis Mathews**

Davis Mathews is President of the BA Industry Management and Automation. He leads the Phoenix Contact Holdings legal entity, Human Relations, IT, Purchasing, and Facilities. Davis joined Phoenix Contact in 1995.



### Heath Scoggin

Heath Scoggin is President of the BA Device Connectors. Heath leads Phoenix Contact Development and Manufacturing legal entity, Process Management, and Quality. Heath joined Phoenix Contact in 2005.



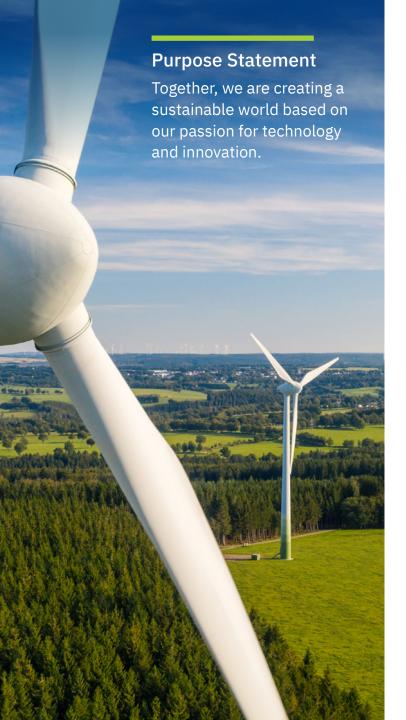
#### Kevin Zak

Kevin Zak is President of the BA Industrial Components and Electronics and leads the Phoenix Contact U.S. Sales Subsidiary legal entity, Logistics, Digitalization, Government Relations, and ESG. Kevin joined Phoenix Contact in 1994.



Betsy Clark, Vice President of Information Technology
Julie Delker, General Counsel
Doug Ferguson, Senior Vice President of Americas Operations Services
Patty Marrero, Interim Vice President of Human Relations





# **Sustainability at Phoenix Contact**







Sustainability and responsibility guide every action we take at Phoenix Contact – from product development and manufacturing, to distribution and customer partnerships. Phoenix Contact walks the talk through recycling, clean energy use, and many other initiatives.





EV charging stations for employees and visitors



Solar panels generate nearly 1 MW of electricity at Phoenix Contact USA headquarters



Watch our brand documentary, "Growing Tomorrow"

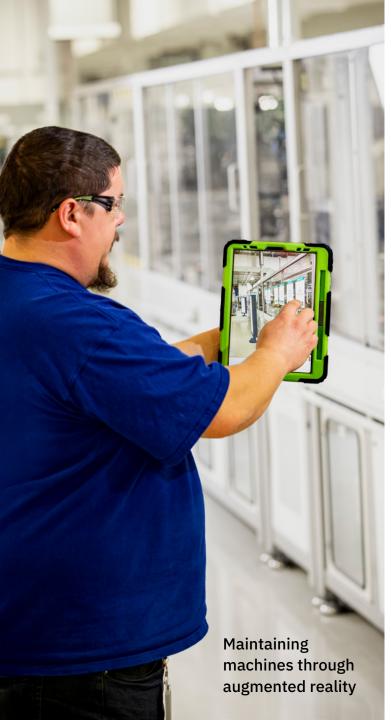
For high-res versions of these photos or corporate B-roll, please contact Molly McGowan at mmcgowan@phoenixcontact.com











## Phoenix Contact USA – bringing production closer to our customer

Our passion for technology drives innovation – not only in our products, but in the way we produce them, too.



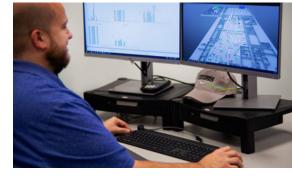
Phoenix Contact USA headquarters

Taking the pulse of the plant floor

through daily Gemba walks



State-of-the-art machines



Digital twin provides key data in real time



Cobots free up workers to perform other tasks



Hands-on apprenticeship program













## Company culture

Behind it all is a company culture based on friendliness and trusting partnerships.



Supporting women engineers



STEM education at local schools



Healthy options available at the Phoenix Café



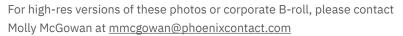
Celebrating company milestones



On-site Functional Health & Wellbeing Center



On-site fitness center









## Products for electrification, networking, and automation

More than 100,000 products to support the energy, factory automation, process automation, and infrastructure markets.



**Device connectors** 

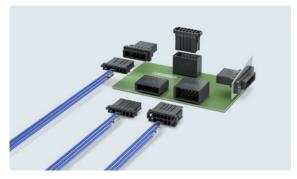


Industrial components and electronics



Industry management and automation





CONNEXIS



QUINT HP AC UPS



Valueline 3









